

PSW Values

Individual and Collective Values

Civil Status: _____

Name: _____

Age: _____

Date of birth: _____

Gender: _____

Most recent academic degree achieved: _____

Company: _____

Below you will find 40 pairs of sentences. Read each sentence and assign a value according to the degree to which you identify with it. You must divide 5 points between each pair of sentences.

If one is very important and the other doesn't matter, assign the combination 5,0 or 0,5.

If one is important and the other has minor importance use the combination 4,1 or 1,4.

You should only use the combinations 5,0 - 0,5 or 4,1 - 1,4.

Examples:

A	Carry out activities with freedom.	5
B	Having a job that allows me to be creative and develop ideas.	0

By choosing this option, you are saying that it is very important to do activities with freedom and it is not important for you to have a job that allows you to be creative and develop ideas.

A	Carry out activities with freedom.	1
B	Having a job that allows me to be creative and develop ideas.	4

By choosing this option, you are saying that it is of less importance for you to perform activities with freedom and it is more important to have a job that allows you to be creative and develop ideas.

Remember that there are no right or wrong answers, we suggested you be spontaneous.

1	A	To make my own decisions on my personal life.	
	B	To have a well-remunerated job which provides material wellbeing.	
2	A	To be creative, generating new ideas.	
	B	To fulfill the instructions and tasks assigned to me by my superiors.	
3	A	To individually choose my own personal goals.	
	B	To keep the traditions of my parents and society.	
4	A	To have challenging experiences.	
	B	To make decisions in uncertain situations.	
5	A	To satisfy my needs	
	B	To be curious about everything.	
6	A	To be at peace with oneself.	
	B	To put in all effort needed in order to reach my goals at work in order to be better.	
7	A	To perform activities in contact with nature.	
	B	To trust in my own skills and act independently.	
8	A	To look for new tasks continuously.	
	B	To have things which make me feel good.	
9	A	To organize new activities.	
	B	To be in an environment conducive to keeping and taking care of my health.	
10	A	To look for new life experiences.	
	B	To keep my personal health as well as cleanliness in everything I do	
11	A	To have authority and control over others.	
	B	To experience risk	
12	A	To accept the role my family and society expect of me.	
	B	To be open to ideas and beliefs different to my own.	
13	A	To keep religious beliefs disregarding circumstance.	
	B	To make changes in my lifestyle.	
14	A	To enjoy the pleasures life offers.	
	B	To have influence over others in order to reach my objectives.	
15	A	To allow myself certain pleasures.	
	B	To fulfill the instructions and tasks assigned to me by my superiors.	
16	A	To perform activities which make me feel good.	
	B	To be treated equally regardless of my economical position, job, sex, education and religion.	

17	A	To worry about public image.	
	B	To enjoy the pleasures life offers.	
18	A	To belong to a group which takes care of its members.	
	B	To satisfy my desires.	
19	A	To make mental efforts to find solutions.	
	B	To be polite and educated toward others.	
20	A	To achieve better results than others.	
	B	To have challenging experiences.	
21	A	To have the things surrounding me as I like them.	
	B	To be moderate with my emotions and actions.	
22	A	To achieve success through the fulfillment of personal goals.	
	B	To have a job with authority.	
23	A	To respect people with authority.	
	B	To have authority and control over others.	
24	A	To forgive others mistakes.	
	B	To be recognized and respected by others.	
25	A	To be in an environment conducive to keeping and taking care of my health.	
	B	To be proud of myself.	
26	A	To protect my social position.	
	B	To be humble, not drawing attention of others.	
27	A	To find order and stability in society.	
	B	To establish firm, deep and mature emotional relations	
28	A	To be like everyone else.	
	B	To keep my job in order to satisfy my family's needs.	
29	A	To enjoy the beauty of nature and arts.	
	B	Try not to have debts, or owe favors to other people	
30	A	To control my own behavior when faced with impulses and emotions.	
	B	To participate in favor of world peace.	
31	A	To follow the rules.	
	B	To respect people with authority.	
32	A	To seek privacy for myself and other people.	
	B	To have influence over others in order to reach my goals.	
33	A	To keep friendships through time.	
	B	To accept the role my family and society expect of me.	
34	A	To help the weak in case of injustice.	
	B	To search for experiences which will help me grow spiritually.	
35	A	To be recognized and respected by others.	
	B	To belong to a group which takes care of its members.	
36	A	To be authentic in all my actions.	
	B	To enjoy the pleasures life offers.	
37	A	To contribute to other people's well-being.	
	B	To have challenging experiences.	
38	A	To individually choose my own personal goals.	
	B	To be loyal to friends and to the group I belong to.	
39	A	To be polite and educated in my relationships.	
	B	To do things that add meaning to my life.	
40	A	To achieve better results than others.	
	B	To make my own decisions on my personal life.	