

Personality Profile

Name:

Date of birth:

Civil Status:

Date of application:

Most recent academic
degree achieved:

Institution:

Position:

Application Site:

Descriptive sentences grouped in four are presented below. From each group, you must choose the phrase that most closely resembles your way of being, and write the number of the phrase chosen corresponding to the + (plus) sign column. Then select the phrase that least describes your way of being, write down the number of the phrase chosen corresponding with the - (minus) sign column. There are no right or wrong answers, so try to be spontaneous and do not leave any phrases unanswered.

+ -

- | | | |
|----------------------|----------------------|---|
| <input type="text"/> | <input type="text"/> | 1. Pretty sociable |
| <input type="text"/> | <input type="text"/> | 2. Lacks self-confidence |
| | | 3. Complies with any task he/she performs |
| | | 4. Tends to be somehow emotional |
| <input type="text"/> | <input type="text"/> | 1. Not interested in being with other people |
| <input type="text"/> | <input type="text"/> | 2. Free of anxiety and pressure |
| | | 3. A pretty irresponsible person |
| | | 4. Takes the lead in group discussions |
| <input type="text"/> | <input type="text"/> | 1. Acts nervously and inconsistently |
| <input type="text"/> | <input type="text"/> | 2. Has great influence on others |
| | | 3. Doesn't like social gatherings |
| | | 4. Conscientious and persistent worker |
| <input type="text"/> | <input type="text"/> | 1. Finds it easy to make new friends |
| <input type="text"/> | <input type="text"/> | 2. Doesn't stand to do the same task for long |
| | | 3. Easily managed by others |
| | | 4. Stays under control even though he/she is frustrated |
| <input type="text"/> | <input type="text"/> | 1. Able to make important decisions without help |
| <input type="text"/> | <input type="text"/> | 2. Doesn't relate easily with strangers |
| | | 3. Tends to be stressed |
| | | 4. Performs his/her job despite personal problems |
| <input type="text"/> | <input type="text"/> | 1. Is not interested in being sociable |
| <input type="text"/> | <input type="text"/> | 2. Doesn't take his/her responsibilities seriously |
| | | 3. Self-confident all the time |
| | | 4. Assumes command in group work |
| <input type="text"/> | <input type="text"/> | 1. Trustworthy |
| <input type="text"/> | <input type="text"/> | 2. Gets angry easily when things go wrong |
| | | 3. Not very sure of his/her own opinions |
| | | 4. Prefers to be close to people |
| <input type="text"/> | <input type="text"/> | 1. Thinks it is easy to influence others |
| <input type="text"/> | <input type="text"/> | 2. Performs his/her job regardless of difficulties |
| | | 3. Limits his/her social relationships to a few |
| | | 4. Tends to be nervous |
| <input type="text"/> | <input type="text"/> | 1. Doesn't make new friends easily |
| <input type="text"/> | <input type="text"/> | 2. Takes an active role in group work |
| | | 3. Persists on routine assignments until finished |
| | | 4. Doesn't have good emotional balance |

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|----------------------|----------------------|--|
| <input type="text"/> | <input type="text"/> | 1. Self-confident in his/her relationships with others |
| <input type="text"/> | <input type="text"/> | 2. Feels easily hurt |
| | | 3. Has well-developed work habits |
| | | 4. Would rather keep a small group of friends |
| <input type="text"/> | <input type="text"/> | 1. Gets easily irritated |
| <input type="text"/> | <input type="text"/> | 2. Capable of handling any situation |
| | | 3. Doesn't like to talk with strangers |
| | | 4. Complies with any task he/she performs |
| <input type="text"/> | <input type="text"/> | 1. Prefers not to argue with other people |
| <input type="text"/> | <input type="text"/> | 2. Incapable of keeping a fixed schedule |
| | | 3. A quiet and calm person |
| | | 4. Tends to be very sociable |
| <input type="text"/> | <input type="text"/> | 1. Carefree and without concerns |
| <input type="text"/> | <input type="text"/> | 2. Lacking a sense of responsibility |
| | | 3. Not interested in relating with the opposite sex |
| | | 4. Skillful in dealing with other people |
| <input type="text"/> | <input type="text"/> | 1. Finds it easy to make new friendships |
| <input type="text"/> | <input type="text"/> | 2. Leaves decision-making to others on a group |
| | | 3. Is of dangerous nature |
| | | 4. Keeps the same level of work despite difficulties |
| <input type="text"/> | <input type="text"/> | 1. Capable of changing others' opinions |
| <input type="text"/> | <input type="text"/> | 2. Lacks interest to perform group activities |
| | | 3. A very nervous person |
| | | 4. Very persistent in any job performed |
| <input type="text"/> | <input type="text"/> | 1. Calm and good mannered |
| <input type="text"/> | <input type="text"/> | 2. Incapable of doing his/her job |
| | | 3. Enjoys being among many friends |
| | | 4. Does not trust his/her own skills too much |
| <input type="text"/> | <input type="text"/> | 1. Can be fully trusted |
| <input type="text"/> | <input type="text"/> | 2. Only cares for the company of certain people |
| | | 3. Finds it difficult to relax |
| | | 4. Assumes an active role in group discussions |
| <input type="text"/> | <input type="text"/> | 1. Doesn't give up easily when facing a problem |
| <input type="text"/> | <input type="text"/> | 2. Tends to be nervous |
| | | 3. Lacks self-confidence |
| | | 4. Prefers to spend time in the company of others |

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☐☐

1. A very original thinker
2. A bit slow in his/her actions
3. Tends to criticize others
4. Decides after a lot of thinking

☐☐

1. Thinks that everyone is essentially honest
2. Likes to take work and play easily
3. Has an inquisitive mind
4. Tends to act by impulse

☐☐

1. A highly active person
2. Doesn't get mad at other people
3. Dislikes working with complex problems and difficult
4. Prefers lively parties than quiet conversations

☐☐

1. Enjoys philosophical discussions
2. Gets tired easily
3. Thinks carefully before acting
4. Doesn't trust people deeply

☐☐

1. Likes to work mainly with ideas
2. Performs his/her activities slowly
3. Very careful when making decisions
4. Finds it hard to get along with some people

☐☐

1. Great at taking advantage of opportunities
2. Easily gets irritated by other people.
3. Can do many things in little time
4. Thinks about new ideas for a long time

☐☐

1. A very patient person
2. Tries to do interesting things
3. Capable of working for long periods of time
4. Prefers putting things into practice instead of planning

☐☐

1. Feels very tired and worried by the end of the day
2. Tends to precipitate judgments
3. Doesn't show resentment toward other people
4. Has great interest in learning

☐☐

1. Doesn't act on the spur of the moment
2. Becomes irritated by others' deficiencies
3. Lacks interest in critical thinking
4. Prefers to work quickly

☐☐

1. Tends to become angry with people
2. Likes to be active all the time
3. Prefers not to take any chances
4. Prefers jobs with few original ideas

+ -

☐☐

1. A very cautious person
2. Prefers to work more slowly
3. Very diplomatic and careful
4. Prefers not to occupy his/her mind with deep thinking

☐☐

1. Loses patience quickly with other people
2. Has less physical resistance than most people
3. Tends to be creative and original
4. Doesn't care much about exciting things

☐☐

1. Tends to act hastily
2. Has great stamina and dynamism
3. Doesn't trust people until they have proved their reliability
4. Likes problems that require a lot of thinking

☐☐

1. Doesn't like to work in a rush
2. Has great faith on people
3. Tends to surrender to momentary desires
4. Enjoys solving complicated problems

☐☐

1. A highly active worker
2. Accepts criticism in a good mood
3. Doesn't accept problems that involve too much reasoning
4. Tends to act first and think later

☐☐

1. Speaks only of people's qualities
2. Very cautious before deciding
3. Not interested in promoting deep thinking discussions
4. Doesn't rush to go from one side to another

☐☐

1. Doesn't have an inquisitive mind
2. Doesn't act on impulse
3. Generally, he/she proceeds with energy
4. Easily irritated by other people's weakness

☐☐

1. Can do more things than other people
2. Takes opportunities just for pleasure
3. Becomes offended when criticized
4. Would prefer to work with ideas instead of things

☐☐

1. Highly trusting of other people
2. Prefers to perform simple or routine jobs
3. Does everything at once
4. Full of strength and stamina

☐☐

1. Makes decisions quickly
2. Likes everybody
3. Keeps a quick rhythm in work or play
4. Not very interested in acquiring knowledge