

Personality Profile

Name:

Date of birth:

Civil Status:

Date of application:

Most recent academic
degree achieved:

Institution:

Position:

Application Site:

Descriptive sentences grouped in four are presented below. From each group, you must choose the phrase that most closely resembles your way of being, and write the number of the phrase chosen corresponding to the + (plus) sign column. Then select the phrase that least describes your way of being, write down the number of the phrase chosen corresponding with the - (minus) sign column. There are no right or wrong answers, so try to be spontaneous and do not leave any phrases unanswered.

+ -	
	1. Pretty sociable 2. Lacks self-confidence 3. Complies with any task he/she performs 4. Tends to be somehow emotional
	1. Not interested in being with other people 2. Free of anxiety and pressure 3. A pretty irresponsible person 4. Takes the lead in group discussions
	1. Acts nervously and inconsistently 2. Has great influence on others 3. Doesn't like social gatherings 4. Conscientious and persistent worker
	1. Finds it easy to make new friends 2. Doesn't stand to do the same task for long 3. Easily managed by others 4. Stays under control even though he/she is frustrated
	1. Able to make important decisions without help 2. Doesn't relate easily with strangers 3. Tends to be stressed 4. Performs his/her job despite personal problems
	1. Is not interested in being sociable 2. Doesn't take his/her responsibilities seriously 3. Self-confident all the time 4. Assumes command in group work
	1. Trustworthy 2. Gets angry easily when things go wrong 3. Not very sure of his/her own opinions 4. Prefers to be close to people
	1. Thinks it is easy to influence others 2. Performs his/her job regardless of difficulties 3. Limits his/her social relationships to a few 4. Tends to be nervous
	1. Doesn't make new friends easily 2. Takes an active role in group work 3. Persists on routine assignments until finished 4. Doesn't have good emotional balance

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	1. Self-confident in his/her relationships with others 2. Feels easily hurt 3. Has well-developed work habits 4. Would rather keep a small group of friends
	1. Gets easily irritated 2. Capable of handling any situation 3. Doesn't like to talk with strangers 4. Complies with any task he/she performs
	1. Prefers not to argue with other people 2. Incapable of keeping a fixed schedule 3. A quiet and calm person 4. Tends to be very sociable
	1. Carefree and without concerns 2. Lacking a sense of responsibility 3. Not interested in relating with the opposite sex 4. Skillful in dealing with other people
	1. Finds it easy to make new friendships 2. Leaves decision-making to others on a group 3. Is of dangerous nature 4. Keeps the same level of work despite difficulties
	1. Capable of changing others' opinions 2. Lacks interest to perform group activities 3. A very nervous person 4. Very persistent in any job performed
	1. Calm and good mannered 2. Incapable of doing his/her job 3. Enjoys being among many friends 4. Does not trust his/her own skills too much
	1. Can be fully trusted 2. Only cares for the company of certain people 3. Finds it difficult to relax 4. Assumes an active role in group discussions
	1. Doesn't give up easily when facing a problem 2. Tends to be nervous 3. Lacks self-confidence 4. Prefers to spend time in the company of others

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☐	☐	1. A very original thinker 2. A bit slow in his/her actions 3. Tends to criticize others 4. Decides after a lot of thinking	☐	☐	1. A very cautious person 2. Prefers to work more slowly 3. Very diplomatic and careful 4. Prefers not to occupy his/her mind with deep thinking
☐	☐	1. Thinks that everyone is essentially honest 2. Likes to take work and play easily 3. Has an inquisitive mind 4. Tends to act by impulse	☐	☐	1. Loses patience quickly with other people 2. Has less physical resistance than most people 3. Tends to be creative and original 4. Doesn't care much about exciting things
☐	☐	1. A highly active person 2. Doesn't get mad at other people 3. Dislikes working with complex problems and difficult 4. Prefers lively parties than quiet conversations	☐	☐	1. Tends to act hastily 2. Has great stamina and dynamism 3. Doesn't trust people until they have proved their reliability 4. Likes problems that require a lot of thinking
☐	☐	1. Enjoys philosophical discussions 2. Gets tired easily 3. Thinks carefully before acting 4. Doesn't trust people deeply	☐	☐	1. Doesn't like to work in a rush 2. Has great faith on people 3. Tends to surrender to momentary desires 4. Enjoys solving complicated problems
☐	☐	1. Likes to work mainly with ideas 2. Performs his/her activities slowly 3. Very careful when making decisions 4. Finds it hard to get along with some people	☐	☐	1. A highly active worker 2. Accepts criticism in a good mood 3. Doesn't accept problems that involve too much reasoning 4. Tends to act first and think later
☐	☐	1. Great at taking advantage of opportunities 2. Easily gets irritated by other people. 3. Can do many things in little time 4. Thinks about new ideas for a long time	☐	☐	1. Speaks only of people's qualities 2. Very cautious before deciding 3. Not interested in promoting deep thinking discussions 4. Doesn't rush to go from one side to another
☐	☐	1. A very patient person 2. Tries to do interesting things 3. Capable of working for long periods of time 4. Prefers putting things into practice instead of planning	☐	☐	1. Doesn't have an inquisitive mind 2. Doesn't act on impulse 3. Generally, he/she proceeds with energy 4. Easily irritated by other people's weakness
☐	☐	1. Feels very tired and worried by the end of the day 2. Tends to precipitate judgments 3. Doesn't show resentment toward others 4. Has great interest in learning	☐	☐	1. Can do more things than other people 2. Takes opportunities just for pleasure 3. Becomes offended when criticized 4. Would prefer to work with ideas instead of things
☐	☐	1. Doesn't act on the spur of the moment 2. Becomes irritated by others' deficiencies 3. Lacks interest in critical thinking 4. Prefers to work quickly	☐	☐	1. Highly trusting of other people 2. Prefers to perform simple or routine jobs 3. Does everything at once 4. Full of strength and stamina
☐	☐	1. Tends to become angry with people 2. Likes to be active all the time 3. Prefers not to take any chances 4. Prefers jobs with few original ideas	☐	☐	1. Makes decisions quickly 2. Likes everybody 3. Keeps a quick rhythm in work or play 4. Not very interested in acquiring knowledge